

6.3 Faculty Empowerment strategies (30)

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression. Provide the list of existing welfare measures for teaching and nonteaching staff in maximum of 500 words.

We as an Institution have evolved an excellent work culture of respecting each other and thus creating an ambience congenial for academic and personal growth. We believe that when the staff grows the Institution also grows.

The institute has set high standards for imparting quality education and thus induct faculty with higher academic profiles, urge to excel in their respective fields and serve the students and the institution with dedication and high quality standards. All the faculty members inducted are qualified and competent teaching in all the academic courses.


The institution has established a professional development allowance for a variety of academic activities for all levels and has encouraged faculty to participate in conferences, symposia, workshops, training programs etc. The institution provides seed money for research and also encourages the faculty to register for their Ph.D.

For the non teaching staff, the institution has organized computer proficiency upgradation programmes, training on equipment, preparation of reagents, cleaning and maintenance of glassware, equipment etc, to achieve the desired standards. The non teaching staff has been motivated to undergo for demonstration programmes to handle the equipment as per SOP.

Along with these, the institution provides welfare measures like:

- Incentives to teaching and non teaching staff on the basis of their performance.
- Research awards for well worthy projects and publications.
- Staff's pursuing higher studies are allowed to avail study leave for carrying out their examinations.
- Health insurance and accidental insurance as applicable.
- House loans and Provident fund to teaching and non teaching faculty.
- Salary advance, loans to desired teaching and non-teaching staff.
- Medical leave, supporting staff for hospital expenditure.
- Health insurance to one companion of non-teaching staff.
- Research / academic awards to teaching staff.




21/8/2021
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SEED MONEY/ FACULTY

S. No	Academic Year	Name of the Faculty/ Student	Details	Amount In Rupees
1	2020-21	D.Eswar Tony	Neuropharmacological evaluation of leaf extracts of <i>Clerodendrum serratum</i> for memory enhancement activity by <i>In-vivo</i> and <i>In-vitro</i> methods on rodents	25,000/-
2	2020-2021	P. Abhinandana	A Validated high performance liquid chromatographic method for the quantification of Favipiravir by PDA Detector	15,000/-
3	2020-2021	P. Abhinandana	A New derivative and Non derivative UV Spectroscopic approach for quantification of Simvastatin & Sitagliptin in bulk & pharmaceutical formulation	3000/-
4	2020-2021	P. Prachet	Physico- Chemical Characterization of Podiperidone Palmitate & compatability studies with its Pharmaceutical excipients	10,000/-
5	2020-2021	N. Kamakshi Devi	Estimation of Saxagliptin in pharmaceuticals – A review	3075/-
6	2020-2021	P. Abhinandana	Anti Parkinsonian Drug estimation by RPHPLC	10,750/-
7	2019-2020	Dr. VijayaPandi Pandey	Protective effect of Mangiferin on memory impairment: A systemic review	15,000/-
8	2019-2020	G. Naga Raju	Simultaneous estimation of Daclatasvir and Sofosbuvir in tablet dosage form by RPHPLC	10,500/-
9	2019-2020	P. Prachet	Analytical method development and validation of Gemcitabin in tablets by HPLC by different analytical techniques	10,000/-
10	2019-2020	Dr. VijayaPandi Pandey	Neuro-Psycho Pharmacological studies on <i>Clitoria ternata linn</i> – leaves extract	10,000/-
11	2019-2020	Ch. Sai Charitha	Studies on the effect of polymers in fabrication and characterization of Domperidone floating tablets	5244/-
12	2019-2020	J. Naga Lakshmi	Screening of bioactive Phyto chemicals for their antiallergic activity on guinea pigs against non immunological contact urticaria	5000/-
13	2018 – 2019	M. V. Ramana	Formulation and optimization of	9000/-




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			Zolmitriptan oral fast dissolving films	
14	2018 – 2019	Sk. Arifa Begum	Formulation and evaluation of floating gel beds of Loratadine	4580/-
15	2018 – 2019	M. Maneesh Kumar Reddy	A Case control study on factors influencing Suicide attempts	10,900/-
16	2018 – 2019	Dr. S.S. Mani Kiran	Design and development of Gastro retentive tablets of <i>coccina grandis</i> leaf extract for treating H. Pylori infection	19,875/-
17	2017 - 2018	A. Aneesha	Phyto chemical and anti ulcer activity of <i>limonia acidissima</i> linn in treating ethanol induced ulcer in albino rats	4700/-
18	2017 - 2018	D. Eswar Tony	A survey on risk assessment among diabetic populations in Guntur region of Andhra Pradesh	8720/-
19	2017 - 2018	J. Naga lakshmi	Pharmacological evaluation of ellagic acid for the treatment of common dermatological disorders in Wistar rats	9140/-
20	2016 – 2017	Dr. S.T.V Raghavamma	Assessment of efficacy and safety of newly formulated natural Sun protective cream	12,900/-

FACULTY EXCELLENCE AWARDS

Date	Name	Event	Area of participation	Achievement
12/04/2017	Dr.P.V.Suresh	13 th Annual Day celebrations	Academics	Faculty Excellence Awards
	Mr.G.Nagaraju			
	Mr.N.Venkata Rama Rao			
	Dr.A.E.Prabakar			
12/04/2017	Mr.N.V.Rama Rao			Best Research Award
30/04/2017	Mr.N.V.Rama Rao	Faculty excellence award	Academics	Appreciation
31/12/2018	G.Madhu	Academic Awards 2017-18	Academics	Faculty excellence award
31/12/2018	J.Venkateswara Rao	Academic Awards 2017-18	Academics	Faculty excellence award
31/12/2018	Dr.S.S.Manikiran	Academic Awards 2017-18	Academics	Faculty excellence award



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26/04/2019	Dr.S.S.Mani Kiran	15 th Annual Day celebrations	Academics	Faculty research award
	Dr.Maneesh kumar Reddy		Academics	Faculty excellence award
	Sk.Arifa Begum		Academics	Faculty excellence award
	G.Madhu		Academics	Faculty excellence award
	Sk.Munwar		Academics	Faculty excellence award
	Dr.K.Nani Babu		Academics	Faculty excellence award
	Dr.N.L.Prasanthi		Academics	Faculty excellence award



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Star Group Health Insurance
Unique id : SHAHLGP19028V011819
Policy Schedule

Policy No. : P/131214/01/2019/004725	Previous Policy No. : P/131214/01/2018/006418
Proposer's Code : 10619726	GSTIN : 37AAJCS4517L1ZX
Proposer's Name : CHALAPATHI INSTITUTE OF PHARMACEUTICAL SCIENCES	SAC Code : 997133/Accident and Health Insurance Services
Address : CHALAPATHI NAGAR, LAM, GUNTUR, Lam, Guntur, Andhra Pradesh-522034	Issuing Office Code : 131214
Phone No : 0863-2524124/9440101685/0	Issue Office Name : Branch Office - Guntur
Email id : principalcpt@gmail.com	Address : Dno:4-5-125, 4 th Line, Ring Road, Koretipadu, Opp: SBI, Guntur - 522 007.
Proposer GSTIN : -	Phone No : 0863-2339294
Receipt No : 1123005947	Email id : guntur@starhealth.in
Receipt Date : 29/01/2019	Place of Supply : -
Premium : Rs. 1,24,460	Fulfiller Code : SH4163
CGST @9% : 11,201 /- SGST/UTGST@9% : 11,201 /-	Intermediary Code : BA0000015643
Stamp Duty : Re. 1	Name : Ms.S RAMA DEVI
Total Premium : Rs. 1,46,862	Phone : 9640641234/9440196658
	Email id : ramasrinivas9@yahoo.com

Total Premium in words	Indian Rupees One Lakh Forty Six Thousand Eight Hundred Sixty Two Only
Period Of Insurance From	29/01/2019 10:00:00 hrs To Midnight Of : 28/01/2020 23:59:59
Co-insurance	

Risk Coverage Details

No. of Employees / Members Covered	33
No. of Dependents Covered	23
Total No. of Persons covered	56
Sum Insured Slab	Rs. Various Sum Insured as per list attached
Total Sum Insured	Rs. 37,00,000/- only
Total Sum Insured (in words)	Indian Rupees Thirty-Seven Lakhs Only

Extensions Offered

30 days waiting Period	Exclusion no.1 appearing in the policy clause stands deleted
First Year Exclusion	Exclusion no.2 appearing in the policy clause stands deleted

Entered by : SH23761
Approved by : SH17613
Place :
Date : 14/02/2019



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For and on behalf of
Star Health and Allied Insurance Company Ltd.



IRDAI Regn. No 129
Corporate Identity Number U66010TN2005PLC056649
Email ID : info@starhealth.in

Authorised Signatory
Please see overleaf
GUNTUR
Branch Office

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TAILOR MADE GROUP PERSONAL ACCIDENT INSURANCE POLICY SCHEDULE

Policy No. : P/131214/02/2020/000376	Previous Policy No. : GSTIN
Proposer's Code : 11862721	SAC Code : 37AAJCS4517L1ZX
Proposer's Name : CHALAPATHI INSTITUTE OF PHARMACEUTICAL SCIENCES	Issuing Office Code : 997133/Accident and Health Insurance Services
Address : CHALAPATHI NAGAR, LAM, GUNTUR Guntur, Guntur, Andhra Pradesh-522034	Issuing Office Name : 131214 Branch Office - Guntur
Phone No : /9440101685/	Address : Dno:4-5-125, 4 th Line, Ring Road, Koretipadu, Opp: SBI, Guntur - 522 007.
E-mail Id : principalcrpt@gmail.com	Phone No : 0863-2339294
Proposer GSTIN : 37ABJPY1010E1ZV	E-mail Id : guntur@starhealth.in
Receipt No : 1123001985	Place of Supply : Andhra Pradesh / State Code : 37
Receipt Date : 29/07/2019	Fulfiller Code : SH4163
Premium :Rs.19267 /-	Intermediary Code : BA0000015643
CGST @9% : 1,734/- SGST / UTGST @9% : 1,734/-	Name : Ms.S RAMA DEVI
Stamp Duty :Rs.5/- Total Premium :Rs.22735 /-	Phone No : 9640641234/9440196658
	E-mail Id : ramasrinivas9@yahoo.com

Total Premium In Words : Rupees Twenty Two Thousand Seven Hundred Thirty Five Only
PERIOD OF INSURANCE From : 29/07/2019 To : Midnight Of 28/07/2020

RISK COVERAGE DETAILS

No Of Persons Covered	484
Accident Care Group - Named	
TABLE COVER	SUM INSURED
TABLE 1 Death Only Benifits	Rs.0/-
TABLE 2 Death PTD and PPD	Rs.48400000/-
TABLE 3 Death,PTD,PPD and TTD	Rs.0/-
TABLE 4 Death and PTD Only	Rs.0/-
Total Sum Insured	RS.48400000 /-

NOTE:

PTD-Permanent Total Disablement
 PPD-Permanent Partial Disablement
 TTD-Temporary Total Disablement

Total Sum Insured In Words : Rupees Four Crores Eighty-Four Lakhs Only

This Insurance is subjected to exclusion of all pre-existing illness/disabilities as per the printed Policy conditions.

SPECIAL EXCLUSION: Any claims relating to nuclear, chemical and biological terrorism is excluded from the scope of the Policy.
Condition Precedent: In the event of any claim under the policy or intimation should be given to the company immediately, through toll free no: 1800 425 2255 / 1800 102 4477, 044 2826 3300 (chargeable), or email: support@starhealth.in or fax - 1800 425 5522.

Special Conditions:

- All Other Terms & Conditions Subject to printed Policy (Accident care Insurance policy - Group) Clause attached.

Warranted that in case of dishonour of premium cheque(s), the Company shall not be liable under the policy and the policy shall be void abinitio (from inception).

The insurance under this policy is subject to conditions, clauses, warranties, endorsements as per Printed Policy Clauses attached.

Sector Classification :

Urban

"Consolidated Stamp duty paid vide Proceeding No : GSO5/2925/2018 Dated 22/05/2018"

In witness whereof the undersigned being authorised by and on behalf of the company has / have herein to set his/ their hands at Branch Office - Guntur on 02nd Day of August 2019.

Entered by : SH23761
 Approved by : SH17613
 Place :
 Receipt Date : 02/08/2019



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 Chalapathi Nagar, LAM, GUNTUR-34.

For Star Health and Allied Insurance Company Ltd.



IRDAI Regn. No 129

Corporate Identity Number U66010TN2005PLC056649

Email ID : info@starhealth.in

Regd. & Corporate Office: 1, New Tank - tree, Valluvar Kottam High Road, Nungambakkam, Chennai - 600 034. Phone : 44-283-2283 Toll Free No.: 1800-425-5522

Toll Free No.:1800-425-2255 / 1800-102-4477, CIN : U66010TN2005PLC056649 Email : support@starhealth.in Website : www.starhealth.in IRDAI Regn. No: 129



STAR HEALTH AND ALLIED INSURANCE CO.LTD.

Regd. & Corporate Office: 1, New tank street, ValluvarKottam High Road, Nungambakkam, Chennai - 600034.
Phone : 044-28288800 Telefax: 044-28260062 www.starhealth.in

Star Group Covid Insurance Policy Unique id : SHAHLOP21115V012021 INDEMNITY Plan

Master Policy No : P/131214/01/2021/008322		Previous Policy No. :	
Proposer's Code : 19095220	Proposer's Name : M/S.CHALAPATHI EDUCATIONAL SOCIETY	GSTIN : 37AAJCS4517L1ZX	Issuing Office Code : 997133/Accident and Health Insurance Services
Address : CHALAPATHI NAGAR LAM GUNTUR Lam,Guntur,Andhra Pradesh-522034		Issuing office Divison Code : 131214	Issuing office Name : Branch Office - Guntur
Tel/Mobile : /9010358899/	E-mail Id : chalapathieducationalsocietyao@gmail.com	Address : Dno:4-5-125, 4 th Line, Ring Road, Koretipadu,Opp: SBI, Guntur - 522 007.	Tel/Mobile : 0863-2339294
Proposer GSTIN : -	Collection Date : 24-NOV-20	E-mail Id : guntur@starhealth.in	Place of Supply : -
Collection No : 1123009085	Gross Premium : Rs. 3,00,355 CGST @9% : 27,032 /- SGST/UTGST@9%: 27,032 /- Stamp Duty : Re. 1 Total : Rs. 3,54,419	Fulfiller Code : SH4163	Intermediary Code/Name : BA0000015643
		Name : Ms.S RAMA DEVI	Phone No : 9640641234/9440196658
		E-mail Id : ramasrinivas9@yahoo.com	
Total Premium in words : Indian Rupees Three Lakhs Fifty-Four Thousand Four Hundred Nineteen Only			
Period Of Insurance From : 24/11/2020 00:00		To Midnight Of : 04/09/2021 23:59:59	
Co-insurance	Not Applicable		

Risk Coverage Details

No. of Employees/Members Covered	368
No. of Dependants Covered	0
Total No. of Persons covered	368
Sum Insured Slabs	100000
Total Sum Insured	36800000
Total Sum Insured (In Words)	Indian Rupees Three Crores Sixty-Eight Lakhs Only

Extensions Offered

15 days waiting Period	15 days waiting Period
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Entered by : SH23781
Approved by : BACKDATE
Place :
Collection Date : 02/12/2020

R Margabandhu

For and on behalf of
Star Health and Allied Insurance Company Ltd.

Authorised Signatory
Renewal Year

IRDAI Regn. No 129
Corporate Identify Number U66010TN2005PLC056649



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